

WorkFirst Re-Examination One Table

July 21, 2010 Action Items

Topic	Action Items	Lead	Response/Status
1. Creating a Framework for WorkFirst Re-Examination and Redesign	a. Add affiliation and contact information (including phone numbers) to the list of One Table Participants	DSHS	One Table Participant Info
	b. Gather and share data regarding intergenerational poverty.	OFM	WorkFirst compared to AFDC in Washington Intergenerational Assistance
2. Planning Approach	a. It was suggested that we include parent (s) or former participant (s) in the One Table group.	DSHS	Customer surveys and focus groups will be conducted to gather the input of current and former WorkFirst parents into the Re-Examination process. Planning is currently underway for these activities. Attached are the project plans and survey and focus group questions. TANF Client Survey RDA (draft) TANF Client Focus Groups Survey (draft) TANF surveys and focus groups project
	b. Contact Laurie Lippold and Lonnie Johns-Brown to assist with participant focus groups; they would like the WorkFirst partner agencies to work with non-profits to establish participant focus groups.	DSHS	Focus group planning is in progress. Carla Reyes will be contacting Laurie Lippold and Lonnie Johns-Brown during the week of 8/18/2010 to complete the participant focus groups.
	c. Provide list of who is heading the groups & what questions are being asked in each focus group. For further information about these forums, surveys and focus groups, please contact: DSHS Sandy Jsames 360-725-4648 Commerce Diane Klontz 360-725-4142 ESD Kelly Lindseth 360-438-4038	WorkFirst Partnership	Attached are the various staff, partner and participant focus groups that are being or have been conducted by the WorkFirst partner agencies. <ul style="list-style-type: none"> • DSHS Staff Focus Questions • Commerce <ul style="list-style-type: none"> ○ Community Jobs Participant Survey ○ CTED Programs Focus Groups Questions ○ Supported Work Participant Survey ○ Worksite Supervisor Final 10-6-09 • ESD <ul style="list-style-type: none"> ○ 2010 WF Redesign ESD Forums

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	d. Follow up with a request to look at job development and to conduct employer focus groups to engage the business community in this process.	Karen Lee ESD	ESD is developing a survey to engage the business community in this process. Proposed questions are going to be shared at the next One Table meeting scheduled for August 18, 2010. Business-Services-Employer-Survey-Handout																																
3. WorkFirst	a. Do changes in the Title IV-E law impact increases in the WorkFirst caseload?	DSHS	We believe the change referenced in this question was enacted in the Fostering Connections Safe Adoption Act of 2008 (Public Law 110-351). Our current review has not identified impacts or increases to Washington’s TANF caseload as a result of recent changes to the Federal Title IV-E law. However, the Child Only TANF Design Team is doing further work to evaluate any potential impacts to the program as a result of this change.																																
	b. How does the race/ethnicity breakdown in the WorkFirst population compare to the state population breakdown?	DSHS	<table><tr><th colspan="4">Caseload by Ethnicity</th></tr><tr><th></th><th colspan="2">Total Caseload June 2008</th><th>Statewide June 2008</th></tr><tr><td>African American</td><td>14,797</td><td>12.3%</td><td>3.4%</td></tr><tr><td>Asian/Pacific Islander</td><td>3,994</td><td>3.3%</td><td>6.9%</td></tr><tr><td>Hispanic</td><td>24,055</td><td>20.0%</td><td>9.3%</td></tr><tr><td>Native American</td><td>4,313</td><td>3.6%</td><td>1.4%</td></tr><tr><td>White</td><td>56,298</td><td>46.9%</td><td>76.2%</td></tr><tr><td>Unknown</td><td>16,638</td><td>13.9%</td><td>2.8%</td></tr></table> <p>Source: ESA-EMAPS; ACES DW Load; WA OFM population data.</p>	Caseload by Ethnicity					Total Caseload June 2008		Statewide June 2008	African American	14,797	12.3%	3.4%	Asian/Pacific Islander	3,994	3.3%	6.9%	Hispanic	24,055	20.0%	9.3%	Native American	4,313	3.6%	1.4%	White	56,298	46.9%	76.2%	Unknown	16,638	13.9%	2.8%
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c. How do men engage in the program differently from women?	DSHS	Questions were added to client survey to try and gather some information about this issue. The RDA studies may also provide some information about men within the WorkFirst population.																																	
d. Number of children in WorkFirst household with incarcerated parents.	DSHS	We anticipate information to address this topic will be included in RDA Study currently in progress.																																	
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	f. Who are the children in child-only households and in the child welfare system?	DSHS	We anticipate information to address this topic will be included in RDA Study currently in progress.																																										
	g. What are the ages of children on WorkFirst?	DSHS	<div><div>• Children in WorkFirst Households</div><table><tr><th colspan="3">Ages of Children in WorkFirst Households for June 2010</th></tr><tr><td colspan="3">Report Date: August 5, 2010</td></tr><tr><td colspan="3">Data Source: eMAPS</td></tr><tr><th>Age</th><th>Number of Children TANF Clients</th><th>Percent</th></tr><tr><td><1 Year Old</td><td>10,912</td><td>9.8%</td></tr><tr><td>1</td><td>9,589</td><td>8.6%</td></tr><tr><td>2</td><td>8,994</td><td>8.0%</td></tr><tr><td>3</td><td>8,421</td><td>7.5%</td></tr><tr><td>4</td><td>7,409</td><td>6.6%</td></tr><tr><td>5</td><td>6,824</td><td>6.1%</td></tr><tr><td>6</td><td>6,214</td><td>5.6%</td></tr><tr><td>7-10 Years Old</td><td>21,550</td><td>19.3%</td></tr><tr><td>11+ Years Old</td><td>31,993</td><td>28.6%</td></tr><tr><td>Total</td><td>111,906</td><td>100.0%</td></tr></table></div>	Ages of Children in WorkFirst Households for June 2010			Report Date: August 5, 2010			Data Source: eMAPS			Age	Number of Children TANF Clients	Percent	<1 Year Old	10,912	9.8%	1	9,589	8.6%	2	8,994	8.0%	3	8,421	7.5%	4	7,409	6.6%	5	6,824	6.1%	6	6,214	5.6%	7-10 Years Old	21,550	19.3%	11+ Years Old	31,993	28.6%	Total	111,906	100.0%
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	h. How many parents are in the LEP pathway due to low literacy levels rather than limitations on English proficiency?	DSHS	The LEP Pathway provides specialized culturally appropriate services to refugees and other WorkFirst parents with limited English proficiency. The LEP Pathway doesn't provide services solely for English speakers with low literacy levels. WorkFirst offers skills-building for participants with low literacy levels services through the Education and Training pathway.																																										
4. Working Connections Child Care	a. What is the average income level of WCCC parents?	DEL	The average income level for families between 0 and 200% of the Federal Poverty Level (FPL) is \$1,570.75/month. Data source: Bars Adhoc Report, Carl Wolfhagen.																																										
	b. There are such a low percentage of TANF parents using WCCC; what care arrangements do they have? Include a question about this when conducting focus groups.	DEL	DEL is asking this question at the DEL Parent Advisory Group (PAG) focus group on Wednesday, August 11. DEL believes the answer will be that families are using informal child care in the form of family, friends and neighbors (FFN).																																										
	c. Provide a breakdown of WCCC funding.	DEL	WCCC is broken down by: TANF--48% CCDF-- 30% GF-S-- 22% Data source: SFY 09 Revenue Sources, Jim Crawford (OFM).																																										
	d. Can we identify how many parents are not on TANF because they are able to get WCCC? (WCCC as a diversion)	DEL	DEL reports this information requested isn't captured or tracked.																																										

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	e. What number and percentage of WCCC families are former TANF recipients?	DEL	DEL does not currently capture this data. DSHS is working to identify what data can be captured through DSHS systems.																																	
	f. Can we get a chart showing what a family's co-payment rate is at different income levels, based on family size?	DEL	<p>The co-payment is based on the FPL which takes inconsideration the family's income and size. (See attached FPL chart for details). Co-Pay and Average Annual Income</p> <p>Currently, co-pays are structured as follows:</p> <table><tr><td>INCOME:</td><td>COPAYMENT:</td></tr><tr><td>At or below 82% of the FPL</td><td>\$15</td></tr><tr><td>Above 82% of the FPL up to 137.5% of the FPL</td><td>\$50</td></tr><tr><td>Above 137.5% of the FPL - 200% of the FPL</td><td>The dollar amount equal to subtracting 137.5% of FPL from countable income, multiplying by 44%, then adding \$50</td></tr></table> <p>Some additional information about WCCC income and co-payment levels is included on the attached JLARC analysis of DEL data.</p>	INCOME:	COPAYMENT:	At or below 82% of the FPL	\$15	Above 82% of the FPL up to 137.5% of the FPL	\$50	Above 137.5% of the FPL - 200% of the FPL	The dollar amount equal to subtracting 137.5% of FPL from countable income, multiplying by 44%, then adding \$50																									
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	g. What is the percentage of WCCC at each of the following income levels: 100% FPL or below; between 125% FPL and 150% FPL; between 150% FPL and 175% FPL; and between 175% FPL and 200% FPL?	DEL	<table><tr><th>Percent of FPL</th><th>Count of cases</th><th>Percentage</th></tr><tr><td>0-<25%</td><td>1,118</td><td>2.9%</td></tr><tr><td>25-<50%</td><td>9,101</td><td>23.5%</td></tr><tr><td>50-<75%</td><td>4,009</td><td>10.4%</td></tr><tr><td>75-<100%</td><td>5,437</td><td>14.1%</td></tr><tr><td>100-<125%</td><td>6,277</td><td>16.2%</td></tr><tr><td>125-<150%</td><td>6,120</td><td>15.8%</td></tr><tr><td>150-<175%</td><td>4,213</td><td>10.9%</td></tr><tr><td>175-<200%</td><td>2,368</td><td>6.1%</td></tr><tr><td>200+ %</td><td>57</td><td>.1%</td></tr><tr><td>Grand Total</td><td>38,700</td><td>100%</td></tr></table> <p>Data source: ESA; BARS Download 05/17/2010</p>	Percent of FPL	Count of cases	Percentage	0-<25%	1,118	2.9%	25-<50%	9,101	23.5%	50-<75%	4,009	10.4%	75-<100%	5,437	14.1%	100-<125%	6,277	16.2%	125-<150%	6,120	15.8%	150-<175%	4,213	10.9%	175-<200%	2,368	6.1%	200+ %	57	.1%	Grand Total	38,700	100%
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6. WorkFirst Parent Flow	a. What percent of applicants are diverted?	DSHS	An average 5.7% of TANF applications are diverted each month. Data source: EMAPS, CSD Dashboard																																	

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	b. Does the CE include Financial Literacy?	DSHS	In order to stimulate further discussion with parents, the CE includes the following financial literacy questions: <ul style="list-style-type: none"> • It can be tough to make ends meet. At the end of the month, do you usually have some bills left that didn't get paid? • In the past six months have you used payday loans or cash advance loans? • In the past twelve months have you been denied credit?
	c. Provide a sample IRP for: <ul style="list-style-type: none"> • Single Activity • Stacked Activities 	DSHS	Single Activity Participation Requirement Stacked Activities
	d. Research why the age is set at 55 for the relative caregiver exemption.	DSHS	The WorkFirst exemptions rule (WAC 388-310-0350) exempting caretaker age 55 or older went into effect June 1, 2002 and was based upon the decision of the WorkFirst partners and stakeholders. However, there are no federal or state statutes that govern or require this exemption.
	e. How are services leveraged and coordinated to support families working with the child welfare system? How are WorkFirst Case Managers/Social Workers engaged with Children's Administration workers?	DSHS	The attached document describes the various ways WorkFirst Case Managers and Social Workers collaborate with Children's Administration workers to address the needs of WorkFirst families engaged in the Child Welfare system. Working with the Child Welfare System
	f. Are we engaging parents of infants in home visitation programs? Do we make a referral for a parent to self-see home visitations services or do we take actions to engage parents in home visitation services?	DSHS	DSHS refers parents to 2-1-1 to access home visitation services available in their local communities. DSHS coordinates with agencies providing home visitation services to prioritize services to these parents. Home visitation services are voluntary therefore parents must be willing to engage in these services.
	g. Provide Pregnancy to employment data to include: number of parents with infants who volunteer for college programs; number of parents with infants in sanction.	DSHS	As of May 2010: <ul style="list-style-type: none"> • 209 parents were participating in college programs while taking the infant exemption. • 38 parents with infants were in sanction. Data source: ESA-EMAPS; ACES DW Load: July 2010

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	<p>h. Can we breakdown the caseload (single parent, twp parent, child-only) into geographical areas?</p>	DSHS	<p>TANF Caseload By Case Type</p> <table><tr><th>Region</th><th>Total</th><th>2 Parent Cases</th><th>1 Parent Cases</th><th>Child Only Cases</th></tr><tr><td>Region 1</td><td>9,616</td><td>1,213</td><td>4,891</td><td>3,512</td></tr><tr><td>Region 2</td><td>10,272</td><td>652</td><td>4,355</td><td>5,265</td></tr><tr><td>Region 3</td><td>7,743</td><td>717</td><td>4,130</td><td>2,896</td></tr><tr><td>Region 4</td><td>13,751</td><td>1,607</td><td>7,703</td><td>4,441</td></tr><tr><td>Region 5</td><td>12,160</td><td>1,268</td><td>7,287</td><td>3,605</td></tr><tr><td>Region 6</td><td>13,052</td><td>1,303</td><td>6,867</td><td>4,882</td></tr><tr><td>Call Service Center</td><td>19</td><td>2</td><td>2</td><td>15</td></tr><tr><td>Other</td><td>8</td><td>0</td><td>2</td><td>6</td></tr><tr><td>Statewide</td><td>66,621</td><td>6,762</td><td>35,237</td><td>24,622</td></tr></table> <p>Data source: eMAPS TANF Caseload by Case Type updated 8/10/2010.</p> <p>Community Services Division Regional Map</p> <div><p>Key to Locations</p><p>DSHS Regions</p><ul style="list-style-type: none">Region 1 (Green)Region 2 (Purple)Region 3 (Red)Region 4 (Blue)Region 5 (Orange)Region 6 (Yellow)<p>★ DCS ● CSO Only ● CSO+QA (shared locations) ● QA only</p></div>	Region	Total	2 Parent Cases	1 Parent Cases	Child Only Cases	Region 1	9,616	1,213	4,891	3,512	Region 2	10,272	652	4,355	5,265	Region 3	7,743	717	4,130	2,896	Region 4	13,751	1,607	7,703	4,441	Region 5	12,160	1,268	7,287	3,605	Region 6	13,052	1,303	6,867	4,882	Call Service Center	19	2	2	15	Other	8	0	2	6	Statewide	66,621	6,762	35,237	24,622
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	<p>g. Add to focus groups a question on how stacking activities impact clients.</p>	DSHS	<p>This question has been added to the client focus group questions as well as the client survey questions.</p>																																																		

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7. Employment Security	a. What services are provided for WorkFirst clients differently than for non-WorkFirst clients?	ESD	WF different from LX
	b. Can we get information on TANF participants placed in jobs by Employment Security office for the following years: 2010 (to date), 2009, 2008, 2007 and 2006?	ESD	Statewide-Entered Employment Numbers
8. Commerce Programs	a. List of Community Jobs placements	Commerce	Contractors have approximately 2,633 work sites developed in their local communities statewide. Of the 2,633 work sites, 29% are Government/Public Sector establishments, 66% are non-profit organizations, and 5% are private employers. The most common forms of employment include: <ul style="list-style-type: none"> • Clerical • Retail • Child Care • Construction/Production • Food Service • Warehouse • Maintenance
	b. How is success measured for Supported Works program?	Commerce	Performance expectations for the Supported Work Programs focus on participation and providing a federally countable work activity for parents
9. College Programs	Evaluate which state laws have underlying policies/assumptions that pose barriers to licensing, financial aid, etc.	SBCTC	SBCTC response pending.
10. TANF Box Funding	Add dollar amounts to the fiscal pie chart	DSHS/Fiscal	TANF Funding 09-11